

**MANSON SCHOOL DISTRICT
BOARD POLICY**

POLICY TYPE: EXECUTIVE LIMITATIONS #2b

POLICY TITLE: TREATMENT OF STAFF

With respect to treatment of paid and volunteer staff, the Superintendent will not cause or allow conditions which are unfair, undignified, disorganized or unclear.

Further, without limiting the scope of the foregoing by this enumeration, the Superintendent will not:

1. Operate without written personnel rules which;
 - a. Clarify rules for staff
 - b. Provide for effective handling of grievances
 - c. Protect against wrongful conditions, such as nepotism and grossly preferential treatment for personal reasons
2. Discriminate against any staff member for non-disruptive expression of dissent;
3. Fail to acquaint staff with the Superintendent's interpretation of their protections; and
4. Allow staff to be unprepared to deal with emergency situations.